TOWN OF HERNDON, VIRGINIA
TOWN COUNCIL

RESOLUTION

JULY 28, 2026

Resolution- to adopt the Commonwealth of Virginia 457 Deferred Compensation Plan for the Town of Herndon Employees.

WHEREAS, the Town of Herndon, VA (the "employer"), acting by and through the Town of Herndon Town Council, desires to adopt the Commonwealth of Virginia 457 Deferred Compensation Plan (the "Plan") for its employees as defined in the adoption agreement between the Employer and the Virginia Retirement System (the "VRS"); and

WHEREAS, the Plan, which includes both Roth and Traditional options, is authorized by the Code of Virginia § 51.1-600 et seq. and Internal Revenue Code § 457(b), and political subdivisions are authorized to participate in such Plan by the Code of Virginia § 51.1-603.1.

THEREFORE, BE IT RESOLVED by the Town Council of the Town of Herndon, Virginia that:

1. The Employer hereby approves the adoption of the Plan for its employees in accordance with applicable law and policy; and

2. The Employer's staff is hereby directed to implement the Plan effective the first day of February, 2027 but no sooner than the date established and confirmed by VRS.

NOW, THEREFORE, the officers of the Employer are hereby authorized and directed in the name of the Employer to carry out the provisions of this resolution, enter an adoption agreement with VRS, and pay such sums as are due to be paid by the Employer for this purpose.

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Keven J. LeBlanc Jr., Mayor
Governing Body Chair

CERTIFICATE

I, Amanda M. Kertz, Town Clerk of the Employer, certify that the foregoing is a true and correct copy of a resolution passed at a lawfully organized meeting of the Employer held at Town of Herndon, Virginia at 7:00 p.m. on July 28, 2026. Given under my hand and seal of the Employer this 28th day of July, 2026.

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Amanda M. Kertz, Town Clerk